

# Exhibit K

Distribution: MPD Human Resources, Branch Commander/Division Commander, Precinct

I read the charges to Officer Redick and he advised that he understood the charges. On July 24, 2011 Tillman Station officers responded to an armed party call at 3670 Rhea where shots were being fired as they arrived. As officers approached the residence they were shot at by Larry Redick, the brother of Officer B. Redick. Officers returned fire and took cover. Officers requested assistance and had established a perimeter when off duty Officer B. Redick arrived on the scene in his personal vehicle. Off duty Officer Redick did not display police identification nor did he identify himself as an officer as he ignored orders to stop from Lt. L. Lawson and other uniformed officers. Officer Redick walked between the officers and the residence where the suspect was barricaded. Officer Geronimo was forced to leave cover, exposing him self to the still active shooter, and confront Officer Redick. Officer Geronimo then forced Officer Redick from the still active crime scene. A few minuets after Officer Redick left the crime scene; Larry Redick exited the residence and was killed in an exchange of gunfire with officers. Officer Redick advised that he was going to church when he received a telephone call from his brother, Jeffery Redick who advised that the police were shooting into Larry's side (west) of the duplex. Jeffery lived in the east side of the duplex. Officer Redick advised that has he arrived on the scene he observed Jeffery and his five year old nephew standing in the front of the east side of the duplex in the line of police fire. Officer Redick advised that he had tunnel vision and was focused on getting his brother, Jeffery and his nephew out of the line of fire. Officer Redick advised that he could hear the officers yelling at him but could not hear what they were saying. Officer Redick advised that he did not realize that Lt. Lawson was a supervisor. Officer Redick advised that he was confronted by an officer (Geronimo) who led him from the scene after Jeffery and his nephew ran east bound from the scene. Officer Redick advised that his concern was for his family and he did not intend to be disrespectful to Lt. Lawson or put the other officers in danger. I advised Officer Redick that I understood his concern for his family, but as a police officer he is expected to maintain a high standard. I explained to Officer Redick that he is expected to maintain his composure under stressful and emergency conditions. I advised Officer Redick that his actions did place officers in jeopardy during an active shooter event. I pointed out to officer Redick that he did not identify him self as an officers to a shift of officers that he does not work with. I also advised Officer Redick that Lt. Lawson was in full uniform and ordered him (Redick) to stop and leave the scene and these orders were ignored. I advised Officer Redick that a supervisors instructions can never be ignored, particularly during an active shooter event. I sustained the charge of violation of DR 132 (Insubordination) and ordered a ten (10) day suspension. I sustained the charge of violation of DR 104 (Personal Conduct) and ordered a three (3) day suspension.